



REED COLLEGE

Martha A. Darling Dean of Students (DoS)

Reed College (Reed), a distinguished liberal arts and sciences college, seeks a new Martha A. Darling Dean of Students (DoS) to augment the co-curricular student experience consistent with Reed's unique academic mission, values, and traditions. The DoS will be joining Reed at a pivotal time as part of a new leadership team deeply committed to enhancing student life, advancing anti-racist and inclusive practices, and providing a successful and holistic student experience. Reporting to the Vice President for Student Life (VPSL), the DoS will provide strategic and thoughtful leadership centered upon principles of trust and collaborative governance to enhance co-curricular opportunities and the wellbeing of an exceptionally diverse, intellectual student body.

Located in beautiful Portland, Oregon, Reed currently enrolls close to 1,400 students, with 1200 students living on campus. Academic rigor and intellectual curiosity are the central focus of college life at Reed. Students are by training and inclination uniquely adapted to leadership in the modern world as the college consistently attracts passionate, idiosyncratic, intellectual, creative, and independent young adults. They experience a challenging program of study in which strong and ever-improving skills in reading, writing, critical analysis, and laboratory work are the expectation. Students choose Reed because academic vigor touches every aspect of the student experience and because it is a college distinguished for its marked intense intellectualism, resistance to social conformity, and unconventional creativity.

The DoS will join the campus community at a time of great opportunity for change and innovation after the recent arrival of a new VPSL, Dr. Karnell McConnell-Black, in July 2020. The DoS will collaborate closely with the VPSL to innovate in support of Reedies, partnering across the college to optimize student success; build a culturally competent and anti-racist organization; and augment a co-curricular experience within a culture that prizes student ownership and collective autonomy. Reed has a long history of student (and faculty) governance of the college through various boards and decision-making bodies guided by Reed's honor principle. The DoS will be the first line of contact for students, helping to navigate sometimes complex structures and principles that makes Reed distinctive. The DoS will provide guidance and expertise to inform their decision-making and advocacy while also ensuring consistent and equitable practices and processes. To be successful, the DoS will be given the imperative to address the following key opportunities and challenges to deliver a transformative student experience:

- Clarify and communicate the role of the DoS to students, faculty, and staff
- Be a highly visible student advocate and college citizen
- Actively support and advance a cohesive and integrated DoS unit
- Promote student success balancing collaborative autonomy with accountability
- Foster connections with faculty and staff to advance holistic student learning and success
- Serve as a strong Student Life Division advocate and college-wide leader

AAIHS
African American Intellectual History Society

<https://www.aaihs.org/resources/af-am-job-openings/>

Reed has retained Isaacson, Miller, a national executive search firm, to assist in this search. Screening of complete applications will begin immediately and continue until the position is filled. For more details, including the full position profile and to submit inquiries, nominations, referrals, and applications, please see the Isaacson, Miller website for the search: www.imsearch.com/7820. Electronic submission of materials is required.

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Reed College is an equal opportunity employer.

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