

Ryerson University

Tenure Track Position in Black History

Located in downtown Toronto, the largest and most culturally diverse city in Canada and on the territory of the *Anishinaabeg, Haudenosaunee and the Wendat Peoples*, the [Department of History](#) in the [Faculty of Arts](#) at [Ryerson University](#) invites applications for a tenure track position at the rank of Assistant Professor in the field of Black History, effective July 1, 2022, subject to final budgetary approval. The Faculty of Arts at Ryerson is a growing faculty, seeking especially to diversify its membership, with a commitment towards advancing indigenous perspectives in Canada and anti-racist values more broadly.

The successful candidate will engage in a combination of teaching, research and service duties, maintaining an inclusive, equitable, and collegial work environment across all activities. Responsibilities include: teaching and supervising at the undergraduate level; contributing to the undergraduate and graduate programs in the Faculty of Arts, including taking a lead role in curriculum development/expansion as appropriate; establishing and maintaining a strong, independent, externally-funded research agenda; and participating in the academic life of the Department of History, the Faculty of Arts and the University. The successful candidate will also have opportunities to contribute to Ryerson's interdisciplinary programs, including the BA in Arts and Contemporary Studies, and graduate programs such as the MA in Immigration and Settlement Studies, MA in Communication and Culture, and PhD in Policy Studies.

Candidates will have a Ph.D. in Black History or a related discipline in any time period or geographic region. Candidates who are all-but-dissertation [ABD] and are demonstrably very close to completion of their PhD may also be considered.

In addition, the successful candidate must present evidence of:

- an ability to contribute to both our undergraduate and graduate programs (outside of the History Department) through evidence of high-quality teaching, including experience with course/curriculum review/development;
- a strong, emerging research profile and scholarly record that demonstrates creativity and evidence of impact, such as peer-reviewed publications, working papers, book chapters, presentations at significant conferences and other similar contributions;
- an ability to establish and maintain an independent, externally-funded research program;
- commitment to our values of Equity, Diversity, and Inclusion as they pertain to service, teaching, and scholarly research or creative activities, including a demonstrated ability to make learning accessible and inclusive for a diverse student population; and

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- an ability and desire to contribute to the life of the Department, the Faculty and the University through collegial service.

Our committee recognizes that scholars have varying career paths and that career interruptions can be part of an excellent academic record. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

Department of History

The Department of History consists of 19 tenured/tenure-stream faculty members. The Department offers an undergraduate program and the faculty pride themselves on the excellence of their research, quality of their teaching, and the impact of their community engagement. We seek a scholar whose expertise in Black History and the history of the African diaspora will fill important gaps in our curriculum while complementing our existing scholarship in modern and ancient Africa, transnational histories, colonialism, and the Atlantic World. The Faculty of Arts has an increasingly diverse faculty complement and student body, including numerous members of our community who trace their heritage to Africa. We are seeking a candidate whose research and teaching will facilitate better understanding of Black experiences within the Ryerson community and more broadly in the world today.

In filling this position we are committed to acting on the recommendations of Ryerson's [Anti-Black Racism Campus Climate Review](#) to address historical imbalances in Black faculty, student, and staff representation at Ryerson. The Department of History is also committed to creating an inclusive and equitable environment to recruit, retain, engage, and support Black faculty. To this end, we particularly welcome applications from scholars who identify as Black.

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) (www.rfanet.ca). The RFA collective agreement can be viewed [here](#) and a summary of RFA benefits can be found [here](#).

Working at Ryerson

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. At Ryerson and within our department, we firmly believe that equity, diversity and inclusion are integral to this path; our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Dedicated to a people first culture, Ryerson is proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer. We invite you to explore the range of [benefits](#) and supports available to faculty and their family, including access to our diverse [faculty and staff networks including the Black Faculty and Staff Community Network](#). We are also pleased to offer [relocation support](#) to our new faculty for their individual and family needs. We invite you to [explore employment](#) with us

Visit us on Twitter: [@RyersonU](#), [@RyersonHR](#), [@RyersonVPFA](#) and [@RyersonECI](#) and our [LinkedIn company page](#).

Ryerson is committed to accessibility for persons with disabilities. To find out more about legal and policy obligations please visit the [accessibility](#) and [Human Rights](#) websites.



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Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, Black-identified persons, other racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

Indigenous candidates who would like to learn more about working at Ryerson University are welcome to contact Tracey King, Indigenous Human Resources Lead at t26king@ryerson.ca.

Black identified candidates who wish to learn more about working at Ryerson University are welcome to contact Crystal Mark, [Black Faculty & Staff Community Network](#) at crystalmark@ryerson.ca.

How to Apply

Applicants must submit their application online via the [Faculty Recruitment Portal](#) (click on “Start Application Process” to begin) by **October 2, 2021**. The application must contain the following:

- a letter of application;
- a curriculum vitae;
- a statement of research interests;
- a teaching dossier and results of teaching evaluations; and
- names of three individuals who may be contacted for references.

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority, in accordance with Canadian immigration regulations. **Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.**

Contacts

Any confidential inquiries about the opportunity can be directed to the Department Hiring Committee [DHC] Chair, Dr. Janam Mukherjee [janam.mukherjee@ryerson.ca] for a response after September 1.

For any confidential accommodation needs in order to participate in the recruitment and selection process and/or inquiries regarding accessing the Faculty Recruitment Portal, please contact Renee Gordon at renee.gordon@ryerson.ca.



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