



Assistant Professor (tenure-track) of Labor History, Division of Social and Historical Studies

The University of Washington (UW) Tacoma invites applications for an Assistant Professor of Labor History in the Division of Social and Historical Studies within the School of Interdisciplinary Arts & Sciences (SIAS) with an emphasis on working-class, and social justice movements across the Americas and in all time periods. This is a full-time tenure-track, position with a 9-month service period and will begin with an expected start date of September 16, 2024. Initial appointment will be for a three-year term, eligible for reappointment after a successful second-year review.

All faculty at the University of Washington engage in teaching, scholarship and service within their school, the University, and their professional community. The successful candidate will be expected to teach in multiple modalities, including online, hybrid and in-person, in an urban-serving campus environment. The successful candidate will be expected to engage in research and teaching focused on labor and labor related issues as they pertain to social and/or liberation movements, transnational migration and/or diaspora studies, or related topics.

The successful candidate will be expected to support diverse student populations through inclusive teaching practices; will integrate effective pedagogical techniques and technologies into teaching/learning; and will also demonstrate a commitment to institutional, professional, and community service.

Positive factors for consideration include, but are not limited to:

- Scholars whose work focuses on relations of social reproduction, labor and racial capitalism, and/or transnational and comparative studies; examines coerced and forced labor; features Black, Brown, Indigenous, and immigrant workers, and/or foregrounds care work and social reproduction.
- Scholars whose work focuses on spaces of working-class life and struggle that connect the workplace to other spaces of everyday life; thinks through higher education as a site of labor and working-class struggle; and/or considers the intersections of working-class life and class consciousness with histories of race, ethnicity, gender, sexuality, and disability.
- Teaching and research experience emphasizing race, ethnicity, gender, sexuality, social class and/or intersectionality, and experience relevant to teaching methods of courses for both the History and Ethnic, Gender, and Labor Studies majors.



<https://www.aaihs.org/resources/af-am-job-openings/>

Compensation and Benefits:

The base salary range for this position will be \$8,222- \$8,667 per month (\$74,000-\$78,000 per academic year) commensurate with experience and qualifications, or as mandated by a U.S. Department of Labor prevailing wage determination. Other compensation associated with this position may include a one-time relocation allowance. A summary of benefits associated with this title/rank can be found at <http://hr.uw.edu/benefits/benefits-orientation/benefit-summary-pdfs>

About UW Tacoma

The University of Washington Tacoma is an urban-serving institution committed to providing an interdisciplinary and community-engaged education to a diverse student body. The tri-campus University of Washington is among the 119 institutions of higher education in the U.S. to receive the Carnegie Community Engagement Classification, an elective designation denoting institutional commitment to community engagement.

The University of Washington Tacoma is a Minority-Serving Institution (MSI) and a federally funded Asian American Native American Pacific Islander- Serving Institution (AANAPISI). UWT's commitment to equity and inclusion is central to maintaining an atmosphere wherein students, staff, faculty, and residents find abundant opportunities for intellectual, personal, and professional growth.

Qualifications

Minimum of an earned doctorate (U.S. or foreign equivalent) in History, or related field, at the time of appointment start date. Applicants pending conferral of the doctoral degree may be selected and appointed on an acting basis.

Must be able to provide evidence of successful research and teaching diverse learners, as well as demonstrate their commitment to equity and inclusion.

Application Instructions

To apply, please submit the following via the Interfolio system:

<https://apply.interfolio.com/135894>

Applicant's statements should detail how their teaching, service, and/or scholarship have supported the success of students from diverse racial, ethnic, and gender background.

1. A cover letter (2-page maximum) delineating qualifications, research interests, and relevant teaching experience. Letters should also speak to how the applicant's teaching, service, and/or scholarship has supported the success of students from BIPOC and historically marginalized communities/populations.
2. A curriculum vitae that includes a list of courses taught.



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3. A research statement (2 pages or less). This should include an assessment of the impact of your research to date and a concise description of planned research areas. Please highlight any community partnerships and community-engaged scholarship, and include how you will involve UWT undergraduate students in your research program.
4. A copy of your most creative or impactful published scholarly work.
5. A statement of your teaching philosophy, methods used (or that you intend to use), and high-impact teaching practices you have (or will) incorporate. Also include a list of courses you have taught and existing UWT courses you feel qualified to teach.
6. Evidence of teaching effectiveness including a teaching-related artifact (i.e., a syllabus, an assignment, a rubric, or teaching evaluations) demonstrative of excellence and/or innovation in teaching.
7. A Diversity, Equity, and Inclusion (DEI) statement (two-page maximum). The DEI statement is an opportunity for you to highlight your leadership and other prior experiences with diversity, equity, and inclusion in educational settings, as well as to describe or explain specific ways you would help advance our commitments to DEI and anti-racism:
 - a. Your experience with, or plans for, mentoring/advising marginalized undergraduate populations in research.
 - b. Teaching practices you have used, or plan to use, to promote inclusion and equity in teaching.
 - c. Any other aspects of your leadership, commitment, and experiences you wish to highlight, and how your experiences and previous work will contribute to the success of students from marginalized groups on our campus.
8. The name and contact information of three professional references to be provided on the application form.

Submit all application materials through Interfolio. Application materials, including letters of recommendation, received via email will not be considered. Screening of applicants **will begin December 15, 2023** and will continue until the position is filled. For further information, e-mail Luther Adams – Free Man of Color, search chair, at adamsl@uw.edu

Equal Employment Opportunity Statement

University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status.

Benefits Information

A summary of benefits associated with this title/rank can be found at hr.uw.edu/benefits/benefits-orientation/benefit-summary-pdfs Appointees solely employed and paid directly by a non-UW entity are not UW employees and are not eligible for UW or Washington State employee benefits.



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Commitment to Diversity

The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the UW Diversity Blueprint. Additionally, the University's Faculty Code recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member's academic profile and responsibilities.

Privacy Notice

Review the University of Washington Privacy Notice for Demographic Data of Job Applicants and University Personnel to learn how your demographic data are protected, when the data may be used, and your rights.

Disability Services

To request disability accommodation in the application process, contact the Disability Services Office at 206-543-6450.



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